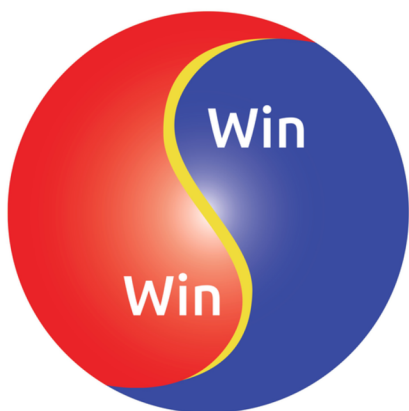


# QUARTELY NEWSLETTER



## Newsletter for 2025 – First Edition



**AML**  
FINANCE LIMITED

AML TOWER, MWENGE, DSM

[www.amlfinance.co.tz](http://www.amlfinance.co.tz)

### Introduction

The first quarter of 2025 has been an eventful period for AML Finance, marked by significant achievements, team engagements, and corporate social responsibility initiatives. This newsletter provides an overview of the key activities and milestones that took place from January to March, reinforcing our commitment to excellence, teamwork, and community engagement. These activities reflect our mission to foster a collaborative work environment, improve employee satisfaction, and strengthen our brand presence across various regions.



## First Quarter Offsite Meeting

To kick off the year, AML Finance organized its first offsite meeting at De France Hotel in Sinza. This event provided a platform for all employees to reflect on the company's performance in the previous quarter, discuss strategic objectives, and align on key priorities for the upcoming months. The session fostered collaboration and reinforced the employees' commitment to continuous improvement. During the discussions, various departments shared their progress, challenges, and action plans to enhance productivity and service delivery. The event also allowed employees to interact with leadership in an informal setting, encouraging open communication and shared vision.



Image 1 and 2 AML Staffs taking notes during the offsite meeting at DeFrance Hotel

## Employee of the Quarter

During the offsite meeting, we proudly recognized Adolf Kaihula, a Finance Officer, as the Employee of the Quarter (October – December). Adolf received an outstanding 100% vote rate, reflecting his dedication, professionalism, and exceptional contributions to the company. His unwavering commitment to accuracy and efficiency in financial operations played a vital role in AML Finance's success. His recognition serves as an inspiration to all employees, emphasizing the value of hard work and excellence.





## Valentine's Day Celebration

In the spirit of fostering workplace camaraderie, AML Finance celebrated Valentine's Day with a unique secret gift exchange program. Employees picked names randomly and exchanged thoughtful gifts, strengthening bonds among colleagues. The office was adorned in red and white, creating a warm and festive atmosphere. Additionally, Employees' were treated to a special lunch was organized, allowing employees to relax and enjoy quality time together. This celebration highlighted the importance of appreciation and positive workplace relationships.



Image 1 and 2 All Smiles on Valentine day

## Quarterly Birthday Celebrations

Recognizing the importance of celebrating our team members, AML Finance Limited organized birthday celebrations for employees born in January, February, and March. Each celebration was held in the respective office areas, with cakes and light refreshments provided. The celebrations served as an opportunity to appreciate each employee's contributions while promoting a friendly and inclusive work environment.



Image 1,2 and 3 Staffs Celebrating their birthdays at the office



## International Women's Day Celebration

AML Finance celebrated International Women's Day on 8<sup>th</sup> March, by hosting a special event to recognize the invaluable contributions of women to our organization. Several outstanding women were honored for their dedication and impact, reinforcing our commitment to gender inclusivity and empowerment. The event featured inspiring speeches, interactive discussions, and awards that highlighted the role of women in shaping the company's success. This initiative further strengthened the sense of appreciation and recognition among female employees, encouraging inclusivity and professional growth.



Image 1 Staff recognized as Game Changers for their outstanding contributions and dedication.

Image 2 Women at AML Finance posing for a photo on International Women's Day

## CSR Initiative at Sintanizer Orphanage

In alignment with our corporate social responsibility values, AML Finance extended its support to Sintanizer Orphanage in Ubungu on Women's Day. A group of employees spent the day with the children, engaging in meaningful interactions and providing essential supplies to support their well-being. The visit included storytelling, educational games, and a donation drive where essential items such as food, clothes, and school supplies were distributed. This initiative underscored our dedication to giving back to the community and fostering positive social impact.





## Sports Showdown with Proshare Co. Ltd

As part of our ongoing wellness program, AML Finance took an innovative step this quarter by organizing a sports showdown with Proshare Co. Ltd. Employees engaged in competitive yet friendly football and volleyball matches, promoting physical wellness while strengthening team spirit and collaboration. This initiative was well-received by employees, as it encouraged healthy living and teamwork beyond the workplace. The event also provided an excellent networking opportunity between the two companies.



Image 1 Mr Mwakatobe serving the ball during a volleyball match vs Proshare

Image 2 AML Men's team ready to face Proshare.

Image 3 AML Staff and Proshare Staff posing for a photo together.

## Office Iftar Gathering

As part of our commitment to fostering unity and inclusivity, we held a special Iftar at our office this Ramadan. It was a wonderful evening of connection and reflection, where staff came together to break fast, share a meal, and celebrate the spirit of the season. Moments like these strengthen our bond as a team and remind us of the values we hold dear.





## Staff Training

This quarter, AML Finance strengthened its commitment to professional growth and operational excellence through a series of impactful trainings. Staff members participated in sessions on Credit Risk Management, Wellness Program & Emergency Drill, and Construction Sector Financing. Furthermore, the management team underwent a Leadership and Strategic Thinking training to enhance strategic direction and decision-making.



Image 1 Mr Altenias Melinga providing training on Credit Risk Management

Image 2 Mr Jonathan Ndali providing training on Leadership and Strategic Thinking

Image 3 Fire Fighter providing the Dos and Dons with fire during Wellness Program and Fire Drill

## Arusha and Morogoro Marketing Program

AML Finance expanded its reach through the Arusha Marketing Program, where Credit Officers engaged tourism companies and schools to boost brand awareness. By meeting clients directly, the team assessed needs and offered tailored financial solutions, strengthening our presence and reputation in the regions.

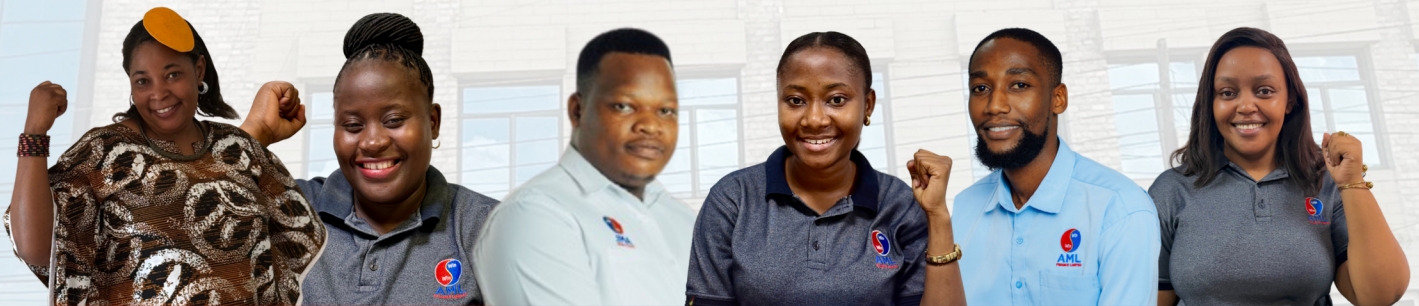
## Recruitment & Team Growth

To support our growing operations, AML Finance successfully onboarded five new team members this quarter—three Credit Officers and two Drivers. These additions will enhance our service delivery and operational efficiency, ensuring we continue meeting the evolving needs of our clients. The recruitment of additional Credit Officers will allow us to expand our lending services, while the new Drivers will facilitate smoother logistical operations, reinforcing our ability to deliver quality services promptly.



## Conclusion

The first quarter of 2025 has set a strong foundation for AML Finance's continued growth and success. From strategic offsite meetings and employee recognition to wellness activities, marketing expansions, and CSR initiatives, we have demonstrated our commitment to excellence, teamwork, and community engagement. These initiatives reflect our core values of innovation, service excellence, and social responsibility. As we progress into the next quarter, we remain focused on innovation, service enhancement, and fostering a collaborative work environment. Our dedication to employee well-being, customer satisfaction, and community development will continue to drive us toward achieving greater milestones.



<p><b>USISUBIRI HADI MAJANGA YATOKEE</b></p> <p><b>BIMA NA SISI</b></p> <p>Bima ya Gari Bima ya Ulinzi wa Kitabuluma Bima ya Majengo Bima ya Majanga ya Mota Bima ya Mizigo Bima ya Wakandarasi Bima ya Usafirishaji</p> <p>www.amlfinance.co.tz AML Tower, Mwenge, Lufungira Dar Es Salaam</p>	<p><b>MRADI UMEKWAMA?</b></p> <p><b>SULUHISHO NI AML</b></p> <ul style="list-style-type: none"> <li>✓ Pata Hadi Million 500</li> <li>✓ Mkopo Ndani ya Masaa 72</li> <li>✓ Malipo Yanaoendana na Mzunguko wako wa fedha</li> </ul> <p>www.amlfinance.co.tz AML Tower, Mwenge, Lufungira Dar Es Salaam</p>	<p><b>GROW YOUR BUSINESS WITH US</b></p> <p>Get to grow your business with our best service.</p> <ul style="list-style-type: none"> <li>✓ Approval within 72 Hours</li> <li>✓ Flexible Repayments</li> <li>✓ Personalised Service</li> </ul> <p><b>CALL US</b> +255-677-700-330 www.amlfinance.co.tz</p>
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